

### **EVALUATION OF THE EXECUTIVE DIRECTOR**

At least once each fiscal year the Board of Directors and Executive Director shall meet in executive session for the purpose of mutual evaluation of the performance of the Executive Director. The basis for this evaluation shall be, but not be limited to, the Board of Directors adopted job description for the position of Executive Director. A copy of the written evaluation shall be made available to the Executive Director. The Executive Director shall have the right to make a written reaction or response to the evaluation. This response shall become a permanent attachment to the Executive Director's evaluation.

The annual evaluations shall be considered by the Board of Directors in deciding whether to renew the Executive Director's contract; however, the establishment of this evaluation procedure does not create an expectancy of continued employment. Nothing contained herein shall prevent the Board of Directors from making the final determination regarding the renewal or nonrenewal of the Executive Director's contract.