

BOARD MEMBER CODE OF ETHICS

The Board of Education aspires to high standards of conduct in fulfilling its duties. The Board, therefore, establishes the following ethical guidelines for each individual serving on the Board.

While serving as a member of the Board of Education, I accept the responsibility to improve public education. To that end I will:

remember that my first and greatest concern must be the educational welfare of all students attending the public schools;

obey the laws of Ohio and the United States;

respect the confidentiality of privileged information;

recognize that as an individual Board member I have no authority to speak or act for the Board and that any calls to officials of State agencies or the Department of Education regarding District operations or business shall be reported to the full Board or to the Board President prior to the contact;

work with other members to establish effective Board policies;

delegate authority for the administration of the schools to the Superintendent and staff;

encourage ongoing communications among Board members, the Board, students, staff and the community;

render all decisions based on the available facts and my independent judgment rather than succumbing to the influence of individuals or special interest groups;

make efforts to attend all Board meetings;

become informed concerning the issues to be considered at each meeting;

improve my boardmanship by studying educational issues and by participating in in-service programs;

support the employment of staff members based on qualifications and not as a result of influence;

cooperate with other Board members and administrators to establish a system of regular and impartial evaluations of all staff;

avoid conflicts of interest or the appearance thereof;

refrain from using my Board position for benefit of myself, family members or business associates;

express my personal opinions, but, once the Board has acted, accept the will of the majority;

never interfere with District operations by entering buildings including the administrative offices during the school day without an invitation from or scheduled meeting with a building principal, the Superintendent, or the Treasurer or for a full Board authorized purpose;

never assert or hold myself out as a supervisor or administrator to any certified or classified employee;

never conduct any investigation into any District matter without the direct authority of the full Board; and

direct all requests for information regarding District operations to the Board, who may direct the requests to the Superintendent if the Board deems it appropriate.

Repeated failures to uphold the tenets of this policy as determined by a majority vote of the Board may result in public censure and removal from committees.

Board of Education Member

Date: _____

Adopted: August 12, 2014