

STAFF DEVELOPMENT, REFRESHMENTS, AND AWARDS

All expenditures of district funds shall be for a public purpose. In the process of student and staff development and morale and community relations, the Superintendent may find it appropriate to schedule groups of employees, students, community members or others, at one location to participate in various programs, activities, or events for improving their service to the schools or performing other tasks germane to improving the schools. The Superintendent or designee may purchase refreshments (items such as coffee, soft drinks, baked goods, etc.) to be served during those scheduled meetings, as well as *de minimis* gifts, such as plaques, pens, token gifts, awards, and other amenities, not exceeding \$25.00 in value, to be presented to individuals or groups for their service to the district. However, public funds shall not be used to purchase alcoholic beverages.

The Board hereby affirms that the expenses incurred as listed above do serve a public purpose. The Board believes that the public purpose served is the promotion of education, rapport with the business community, community relations, staff morale, and the encouragement of nonemployees to serve as volunteers as well as other interests.