

### **PHYSICAL EXAMINATION AND TUBERCULIN SCREENING**

In order to certify the mental and/or physical fitness of candidates and employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, the Board of Education may require certain physical examinations to be conducted.

For purposes of this policy, a “physical examination” shall mean a general examination by a doctor licensed to practice in this state and/or drug testing by a certified lab. The Board shall bear the cost of said examination/test.

The Board may require that recommended candidates for positions of employment and employees undergo a physical examination and/or a mental examination when circumstances dictate the need for such action.

In addition, school bus drivers shall be examined in accordance with O.A.C. 3301-83-07 to determine their fitness to operate a school bus.

The results of all examinations shall be made known to the Superintendent on a confidential basis, discussed with or made available to the employee, and made a part of the employee’s records.

Persons ill or infected with a communicable disease which may be transmitted through food are prohibited from working in the food-handling areas of this District and such employees may be required to submit to a physical examination on request of the school nurse or school physician.

The Board shall require and provide, in accordance with O.R.C. §3313.67, any tests and examinations for tuberculosis of employees as may be required by the director of health.

Currently employed school employees who become known to have converted a tuberculin skin test from negative to positive as defined by the “American Thoracic Society” shall have a chest x-ray and any other medical and laboratory examinations deemed necessary by the school physician or the Board of Health to determine the absence of tuberculosis in a communicable state as provided for under O.R.C. §§3313.71 or 3313.72.

LEGAL REFS: O.R.C. §§3313.67; 3313.71; 3313.72; O.A.C. 3701-15-03

Adopted: November 23, 2015