

### **BOARD MEMBER CONFLICT OF INTEREST**

The Board of Education and individual members will follow the letter and spirit of the law regarding ethics and conflicts of interest.

This policy is designed to prevent placing Board members in positions in which personal interest in the public schools and place of employment might conflict and to avoid appearances of conflict of interest, even though such conflict may not exist.

The law specifically forbids Board members from engaging in certain conduct. These prohibitions include, but are not limited to:

- A. A member from being employed for compensation by the Board;
- B. A member from having, directly or indirectly, any pecuniary interest in any contract with the Board;
- C. A member from voting on a contract with a person as a teacher or instructor, if he/she is related to that person as father, mother, spouse, brother, or sister. Neither may he/she vote, deliberate, discuss, or otherwise attempt to influence a collectively-bargained, negotiated agreement affecting his/her spouse if the spouse is an officer, executive committee member, or member of the negotiating team or committee of the employee organization or if the agreement includes provisions for health insurance under which said Board member is covered as a benefit of the spouse's employment;
- D. A member from authorizing, or employing the authority or influence of his/her office to secure authorization of, any public contract in which he/she, a member of his/her family or his/her business associates have an interest;
- E. A member from having an interest in the profits or benefits of a public contract entered into by, or for, the use of the District; and
- F. A member from occupying any position of profit during his/her term of office or within one year thereafter, in the prosecution of a public contract authorized by him/her or the Board of which he/she was a member at the time of authorization of that contract.
- G. A member from using his/her Board position for personal benefit, or for the benefit of family members or business associates.

### Board Member Ethics

All Board members must adhere to the “Code of Ethics” adopted by the Ohio School Boards Association, and comply with Ohio’s Ethics Laws as interpreted by the Ohio Ethics Commission.

LEGAL REFS: O.R.C. §§102.01 et seq.; 2921.01; 2921.42; 3313.13; 3313.33

Adopted: May 14, 2018