

BOARD - SUPERINTENDENT RELATIONSHIP

The chief function of the Board of Education is to formulate and adopt written policies regarding personnel, administration of pupil personnel, educational programs and instructional materials, facilities and equipment, finances, and public relations for the quality education of the youth of the school district.

The Board delegates to the Superintendent the execution of these policies and the administration of its educational and operational obligations. The Board holds the Superintendent responsible for the administration of its policies, the execution of Board decisions, the supervision of District employees, the management of District schools, and timely communication with the Board about District operations and programs.

The Board exercises its authority to select the best professional leader available as its Superintendent. To allow the Superintendent the freedom to manage the District in accordance with the policies and direction established by the Board, the Board, as a whole and as individual members, shall:

1. Give the Superintendent full administrative authority for discharging his or her professional duties, holding him or her responsible for the results;
2. Act in matters of employment or dismissal of personnel after receiving the recommendations of the Superintendent;
3. Hold all meetings of the Board in the presence of the Superintendent, except when matters such as the Superintendent's contract and/or salary are under consideration;
4. Refer all complaints to the Superintendent for appropriate investigation and action; and
5. Present personal criticisms of any employee directly to the Superintendent.