

EMPLOYMENT OF PRINCIPALS AND OTHER ADMINISTRATORS

The Board of Education may employ other administrative staff, including building principals, and other administrative employees as is necessary for the smooth and efficient educational operation of the district in accordance with O.R.C. §3319.02.

The length of employment of all the above-mentioned administrators will be for twelve (12) months, or such other time as recommended by the Superintendent and as agreed to by the Board and administrator.

The Board shall enter into written contracts with its administrative employees specifying the employee's administrative position and duties, the salary and other compensation to be paid for the performance of the duties, the number of days to be worked, the number of days of vacation, if any, and any paid holidays in the contractual year.

The Board may provide its administrative employees with paid vacation leave. Such vacation leave shall be specified in the individual employment contracts. Upon the employee's death, the employee's separation from employment with the Board, or at any other time prior thereto, the Board may pay the employee (or the employee's estate in the event of death) at the employee's current rate of pay for all or a portion of the employee's lawfully accrued and unused vacation leave. The terms and conditions governing such payment shall be specified in the individual employment contracts.

All of the above-mentioned administrators are employed for an August 1st to July 31st work year, and may be employed for up to five (5) years. Their contract should also indicate that salaries may be adjusted from time to time, according to the recommendation of the Superintendent and the approval of the Board of Education.

Plan and Procedure for Providing Fringe Benefits

Principals and other administrative staff shall be entitled to all fringe benefits provided under their individual contracts of employment, in accordance with the terms and conditions for use of such fringe benefits, as set forth therein.

LEGAL REFS: O.R.C. §3319.02
O.A.G. 2011-025

Adopted: May 12, 2020