

### **EVALUATION OF THE SUPERINTENDENT**

At least once each fiscal year (prior to March 1st) the Board of Education and Superintendent shall meet in closed executive session for the purpose of mutual evaluation of the performance of the Superintendent. The basis for this evaluation shall be, but not be limited to, the Board adopted job description for the position of Superintendent and the annual goals of the Superintendent. The evaluation shall be conducted by a mutually agreed upon process. A copy of the written evaluation shall be made available to the Superintendent. The Superintendent shall have the right to make a written reaction or response to the evaluation. This response shall become a permanent attachment to the Superintendent's evaluation.

The annual evaluations shall be considered by the Board of Education in deciding whether to renew the Superintendent's contract; however, the establishment of this evaluation procedure does not create an expectancy of continued employment. Nothing contained herein shall prevent the Board of Education from making the final determination regarding the renewal or nonrenewal of the Superintendent's contract.

LEGAL REFS: O.R.C. §3319.01

Adopted: July 18, 2006