

STAFF-STUDENT RELATIONS

The relationship between the district's staff and students must be one of cooperation, understanding and mutual respect. Staff members have a responsibility to provide an atmosphere conducive to learning and to motivate each student to perform to his/her capacity.

Staff members should strive to secure individual and group discipline, and should be treated with respect by students at all times. By the same token, staff members should extend to students the same respect and courtesy that they, as staff members, have a right to demand.

Although it is desired that staff members have a sincere interest in students as individuals, partiality and the appearance of impropriety must be avoided. Excessive informal and/or social involvement with individual students are prohibited. Such conduct is not compatible with professional ethics and, as such, will not be tolerated.

Staff members are expected to use good judgment in their relationships with students both inside and outside of the school context including, but not limited to, the following guidelines.

- A. Staff members shall not make derogatory comments to students regarding the school and/or its staff.
- B. The exchange of purchased gifts between staff members and students is discouraged.
- C. Staff-sponsored parties at which students are in attendance, unless they are a part of the school's extracurricular program and are properly supervised, are prohibited.
- D. Staff members shall not fraternize, written or verbally, with students except on matters that pertain to school-related issues.
- E. Staff members shall not associate with students at any time in any situation or activity which could be considered sexually suggestive or involve the presence or use of tobacco, alcohol or drugs.
- F. Dating between staff members and students is prohibited.
- G. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.

- H. Staff members shall maintain a reasonable standard of care for the supervision, control and protection of students commensurate with their assigned duties and responsibilities.
- I. Staff members shall not send students on personal errands.
- J. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
- K. Staff members are discouraged from attempting to counsel, assess, diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance.
- L. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background