

JURY DUTY

The School shall not discharge, threaten to discharge, or take any disciplinary action that could lead to the discharge of any employee who is summoned to serve as a juror pursuant to Chapter 2313 of the Revised Code if the employee gives reasonable notice to the School of the summons prior to the commencement of the employee's service as a juror and if the employee is absent from employment because of the actual jury service.

The School shall not require or request an employee to use annual, vacation, or sick leave for time spent responding to a summons for jury duty, time spent participating in the jury selection process, or for time spent actually serving on a jury.

The School is not required to provide annual, vacation, or sick leave to employees who otherwise are not entitled to those benefits under the employer's policies.

LEGAL REFS: O.R.C. 2313.19; <http://www.lsc.ohio.gov/membersonly/132educationlaws.pdf>

Adopted: May 5, 2017