

### **STAFF PARTICIPATION IN POLITICAL ACTIVITIES AND LEVY CAMPAIGNS**

Personnel shall not use School resources or time during their workday to: (a) promote the nomination, election, or defeat of a candidate for public office; (b) promote the passage or defeat of a ballot issue or question; or (c) otherwise influence voters in an election.

Any staff member who intends to campaign for an elective public office shall notify the Executive Director at the earliest possible moment of the office in which he or she intends to seek, together with the decision as to whether he or she wishes to continue employment and under what terms and conditions. Upon request, the Executive Director will meet with and discuss concerns with the staff member involved, and will present proposed solutions for consideration. The essential element to be determined is whether the activities proposed by the staff member are consistent with his/her services to the School and the best interests of education. The staff member shall not campaign for office during the staff member's work day. The Board of Directors and administration shall ultimately determine the terms and conditions under which the staff member may continue his/her employment as he/she seeks or holds such elective office.

LEGAL REFS: O.R.C. §§124.57; 3315.07

Adopted: August 28, 2017