

STAFF CONFLICT OF INTEREST

The Ohio Ethics Law and related statutes generally prohibit public officials and employees from misusing their official positions for their own personal benefit or the benefit of their family members or business associates. Therefore, it is the policy of the Board of Education that decisions made by all employees in the performance of their responsibilities must be made in the best interest of the district. In making these decisions, employees must not be influenced by personal considerations that may affect judgments as to what is in the best interests of the district.

Therefore, the following conduct is prohibited:

- A. Employees shall not engage in, or have a financial interest in any activity which conflicts with their duties and responsibilities in the district unless otherwise permitted by law.
- B. Employees shall not solicit or receive any money in addition to that received from the district for the performance of their school duties.
- C. Employees shall not engage in work of any type in which information concerning parents, students, or other employees originates from any information available to them through district sources.
- D. Employees shall not sell textbooks, instructional supplies, equipment, reference books, or any other products or services to the district unless otherwise permitted by law.
- E. Employees shall not use their influence or authority to secure authorization of a public contract, including an employment contract, in which the employee, a family member, or a business associate has an interest.

If an employee perceives a possible conflict of interest, he/she should discuss the situation with his/her supervisor, who will be responsible for bringing questionable situations to the attention of the Superintendent.

LEGAL REFS: O.R.C. Chapter 102
O.R.C. §§2921.42; 3313.811; 3319.21; 3329.10; 4117.20

Adopted: May 20, 2014